## Frankenstein Worksheet

Position _____ Date _____

Built from: ☐ My experience ☐ Observation ☐ Research

| # | Attribute | Where it came from | Weight 1 2 3 |
|---|---|---|---|
| 1 | | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |
| 6 | | | |
| 7 | | | |
| 8 | | | |
| 9 | | | |
| 10 | | | |
| 11 | | | |
| 12 | | | |
| 13 | | | |
| 14 | | | |
| 15 | | | |

**Weight key**

1 = Standard. Nice to have. Adds to the experience but isn't the deal breaker.

2 = Important. Affects daily performance. You'll feel the difference every shift.

3 = Critical. The role doesn't work without it. This is your mushroom.

*Set your weights before the first interview. Not after.*

You can find a downloadable copy of this, and the other forms from this book, at learndevelopmanage.com/downloads/tsquare.