T-Square Score Sheet

Candidate _____ Position _____

Date _____ Interviewer _____

Attribute	Weight	Question	✓ / ✗	Notes

Max possible score (add up every weight): _____

Candidate score (add the weight of every ✓): _____

You can find a downloadable copy of this, and the other forms from this book, at learndevelopmanage.com/downloads/tsquare.

Smart Notes

Candidate _____ Date _____

The Story of [Name]

☐ Coherence ☐ Honesty ☐ Stability ☐ Self-awareness

_____

_____

_____

Unscripted Moments

_____

_____

_____

Skills Test (if used)

_____

_____

Blend Check

Team member _____

“Do you think this person would work well here?” ☐ Yes ☐ No

Why: _____

Next Step

☐ Second interview ☐ Offer ☐ Pass

Write what you saw, not what you felt.

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